

ERIC MINVIELLE

Vice President P&O

Mars, Incorporated

Eric Minvielle brings considerable global experience across all segments to his role as VP People and Organization (P&O) at Mars, Incorporated. Eric first joined Mars in 1984 as a Petcare Sales Associate in France and served in several sales management roles before taking on his first P&O assignment in 1991. His career in P&O continued in France, Europe, South Africa and even a stint in Australia. He served as the head of the function for France and southern Europe across all segments. In 2002, he moved into general management and held increasingly senior roles in Petcare as the European Director for Care & Treats and Regional President for the Americas at Royal Canin. In 2007, he became Staff Officer responsible for all segments across Russia, Africa/India/Middle East and Europe. Most recently he served as Vice President of P&O for the global Chocolate business.



Eric has worked on all continents and played central roles in several Mars acquisitions including Royal Canin, Ebly, Rena and Medical. He has a deep understanding of our company and is strongly committed to our core values, embodied by our Five Principles. He recognizes the complex and diverse needs of a truly global enterprise and is dedicated to bringing out the best in all of us, wherever we work. In his role as Vice President P&O, Eric is excited to be leading the people strategies that will enable Mars to deliver its long-term goals.

Eric lives with his wife, Sylvie, in McLean, VA. They have four children, sons Mikael and Cesar, and daughters Chloe and Florie, and recently welcomed their fourth grandchild. Their family includes shih tzu Dipsy and schnauzer Fulham.