

RICHARD WARE

***Vice President Supply, Research & Development and Procurement
Mars, Incorporated***

Richard Ware is Global Vice President, Technology, for Mars, Incorporated, based in McLean, VA. Appointed in 2006, Ware directs a global team responsible for Research & Development and end-to-end Supply Chain, including Logistics, Engineering and Procurement, at more than 150 manufacturing and research locations, for all facets of the company.

In 1988, Ware joined Mars Confectionery in Slough, U.K., as a Research Scientist in Chocolate. He relocated to The Netherlands in 1991 to take up a European regional role, where he was responsible for Raw Materials research and Supplier development. He has lived in five countries and worked in countless others as he served in a variety of positions in Supply Chain, R&D and Procurement. Over the years he has held key roles in Petcare, Food and Confectionery.



Ware joined the first Mars team to be based in Russia in 1994. He was responsible for construction and operation of the first four Mars factories and built the Russian R&D team from scratch. His Russian experience was one of many highlights in his personal and professional life.

Ware returned to Belgium in 2000. He held a number of senior management positions at the Mars Europe headquarters. He oversaw significant restructuring of the Mars Europe operations base, re-invigorated the R&D function, and played a leading role in reshaping one of the largest regional businesses within Mars.

In 2006, Ware joined the senior management team at Mars global headquarters. He has been instrumental in leading the Mars corporate science and technology strategies as well as assuming overall functional responsibility for the technical aspects of operations at Mars. He has worked closely with the Board of Directors and the Mars family and, as the longest serving member of the senior leadership team, has become a trusted partner. He is known for his ability to assemble and develop world-class teams, his business breadth, restless curiosity, approachable style and his love for life.

Prior to his career at Mars, Ware worked in the U.K.'s Ministry of Defence, and spent five years working in the nuclear industry. He holds a degree in Physics from the University of Sussex, U.K., and a post-graduate diploma in Radiological Protection from The Royal Naval College in Greenwich, London.

As a lifetime expat Englishman married to a Swede, with three "third culture kids," he is fascinated by the world at large, and loves international travel. In his spare time, Ware enjoys maintaining an extensive collection of music recordings, keeping fit and passionately following disappointing sports teams.